

MCPM Board of Directors Agenda

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

DATE	MEETING NAME
2/01/2023 - February Work Session	
ATTENDEES–MCPM Board of Directors	
Wren Cook - present Ian Gibbs Hall - present Dawn Meskill - present Brittany Wager - present	Lara Lustig - present Sasha Skau - present Aaron Brumo -present Stella Plato -present
ATTENDEES–Others	

TIME	CALL TO ORDER - 8:33pm by Wren Cook, livestream began
	Roll Call Quorum: present Reading of Mission Statement Reading of Ethics Statement Pledge to the Earth
	APPROVAL OF AGENDA AND MINUTES
8:36	Wren Cook moves to adopt agenda. No additions, agenda runs as stated. Wren Cook moves to approve minutes from January 18 meeting. Aaron seconds. No corrections or additions, minutes stand approved.
	PUBLIC COMMENT
	No public comment

	EXECUTIVE REPORTS
8:38	<p>Co-Chairs</p> <p>Continue Narrative Crafting</p> <ul style="list-style-type: none"> ● Stella is asking for stats re: class size, etc / BW to make infographic for Facebook ● What is OUR Why? ● Defining Community Engagement ● What is YOUR Why? <ul style="list-style-type: none"> ○ BW - Building a school that is responsive and supportive for all kinds of kids where the teachers are equipped to give kids what they need so all kids can thrive ○ AB - Montessori cultivates a lifelong love of learning ○ SS - Expand access to Montessori education ○ LL - Believe in public education and what it can be. Montessori can be an excellent structure for what it can be, creating leaders, we can be a model to change public education. ○ IGH - Remembers the impact Montessori had on him as a child, wants his child to have the same opportunities in an environment that is accessible to all. One size fits all doesn't work. Getting to build it is an amazing opportunity. ○ SP - Thinks it's ridiculous we don't already have it in our community, so let's build it! Remembers transition from Montessori 6th grade to public middle school, felt Montessori prepared her well. ○ DM - It's Montessori AND public - it's about access to what kids deserve, public accountability measures, we can be a high quality public school and be Montessori. ○ WC - from seeing the impact on her own kids, who started very timid and transformed into engaged learners, challenging themselves academically, socially, emotionally, saw their confidence grow <p>Vice-Chair Secretary</p>
9:15	COMMITTEE REPORTS
	<p>Marketing and Enrollment</p> <ul style="list-style-type: none"> ● Over 100 attendees at open house - next one is February 4 ● Diversifying marketing effort <ul style="list-style-type: none"> ○ Urban News ad ○ Spanish translation of materials coming soon ● 227 applications as of Tuesday evening <ul style="list-style-type: none"> ○ 60% Buncombe County ○ 40% Asheville City <p>Personnel</p> <ul style="list-style-type: none"> ● EC Specialist (½ position?) - room in budget for additional ½ EC specialist? <p>Policy and Board Development</p>

- Beginning work on new policies for RTO2
- Board Retreat - Maybe February 18?
- RTO 1 Feedback

Educational Planning and Support

- School materials spreadsheet
- RTO materials?
 - EC continuum of services is ready to share

Development

- Founding Donor List
- Giving Levels Charts
- Grants

Finance

- CPA referral, setting up QuickBooks, categorizing prior transactions and forecasting future needs
- Reimbursement requests
- Can help with school materials spreadsheet
- Meeting with banks
- Mountain BizWorks
 - ID who will sign for loan
 - Provide terms of the allotment schedule from DPI
 - Forecasted projections

Facility

- CUMC Renovation - Walk-through with Church & Contractor
- School Safety Plan
- CUMC Space Sharing - Needs document under development
- Permit drawings are progressing
- NCDPI E-Rate (aka free internet)
- Montessori Classroom Planning

Community Engagement

- Panel Discussion in the works
- Upcoming Events
 - Burton Street Community Valentine Dance (2/10 6:30-9:00pm)
 - [Hidden in Plain Sight: The Real Black History of Asheville](#)
 - Saturday, 2/11/23 at Black Wall Street AVL-8 River Arts PI
 - [Raising Black: Joy, Pain, Sunshine, & Rain](#) (4 events in February—check MCPM calendar for details)
 - [Abe Lincoln and Uncle Tom in the White House](#) (Tina McGuire Theatre at the Diana Wortham Center at Pack Place - February 2-19)

	OLD BUSINESS
	No old business
9:59	NEW BUSINESS
	<p>Personnel Contracts</p> <ul style="list-style-type: none"> ● Committee Draft <ul style="list-style-type: none"> ○ Plan to adopt at next Board meeting ● Retirement Plan <ul style="list-style-type: none"> ○ Who does this work? Finance, personnel, executive? <p>Academic Calendar Revision</p> <ul style="list-style-type: none"> ● First day of school (move from 8/15 to 8/22) ● Professional Development days with E. Slade (July 31-August 4) ● Spring break (to align with ACS?) <p>These changes would still keep MCPM well within the required number of instructional hours:</p> <ul style="list-style-type: none"> ● Required hours: 1025 ● MCPM hours with revisions: 1105 (which is 54 more hours than ACS, even though MCPM will have slightly fewer school days) ● Wren will make a few options to bring to the board for review at our next meeting.
	ANNOUNCEMENTS
	<p>Next meeting is a special called meeting on February 8 at 6:45, will go into closed session for personnel / interviews.</p> <p>Next regularly scheduled meeting is February 15 at 5:30</p>
10.07	ADJOURNMENT - Meeting adjourned by Wren Cook, livestream ended