

# MCPM Board of Directors Agenda

*Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.*

DATE	MEETING NAME
6/07/2023 - 1st June Meeting	
<b>ATTENDEES–MCPM Board of Directors</b>	
<b>Present:</b> Wren Cook Dawn Meskil Lara Lustig Sasha Skau Stella Plato Jerick Wilson Maegan Brown	<b>Absent:</b> Aaron Brumo
<b>ATTENDEES–Others</b>	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director	

TIME	CALL TO ORDER
8:39 PM	Called to order by: Wren  Roll Call  Quorum (need 5/8): We have 7 of 8 board members present, quorum established  Reading of Mission Statement - Lara  Reading of Ethics Statement - Dawn  Pledge to the Earth - Sasha
<b>APPROVAL OF AGENDA AND MINUTES</b>	
8:43 PM	Wren moves to approve the agenda for tonight's meeting, with no amendments, the agenda will run as stated.

8:44 PM	Wren moves to approve the 5/17/23 Meeting Minutes, Dawn seconds. With no corrections, the 5/17/23 meeting minutes stand approved.
	<b>PUBLIC COMMENT</b>
	<p>If you would like to submit public comments please email <a href="mailto:info@mcpublic.org">info@mcpublic.org</a> by noon on the day of the meeting with a request to speak in person or with text of comments to be submitted to the public record. In accordance with open meeting laws, a meeting schedule with a link to live stream is on our website at: <a href="https://mountaincitypublic.org/our-school/board/board-meetings/">https://mountaincitypublic.org/our-school/board/board-meetings/</a></p> <p style="text-align: center;">There are no comments for tonight's meeting.</p>
	<b>EXECUTIVE REPORTS</b>
8:45 PM	<p>Chair</p> <ul style="list-style-type: none"> <li>● RTO 2 feedback <ul style="list-style-type: none"> <li>○ Everything is sufficient and we did not need to go before the Charter school advisory board yesterday. Everyone feels confident that we are on track. We are crossing the finish line.</li> <li>○ Thank you to everyone for the hard work!</li> <li>○ Wren, Brittany, and Rachael are in Raleigh this week.</li> </ul> </li> <li>● CSAB meeting</li> <li>● New Charter Leaders Institute</li> </ul> <p>Vice-Chair Secretary</p>
	<b>DIRECTOR REPORTS</b>
8:47 PM	<p>Ops:</p> <ul style="list-style-type: none"> <li>● eRate update, <ul style="list-style-type: none"> <li>○ State grant for internet</li> <li>○ We have had good progress.</li> <li>○ eRate is running wires for us during construction and while ceilings are down</li> </ul> </li> <li>● meetings with benefits reps</li> <li>● prepping for big records request</li> <li>● ordering supplies / furniture <ul style="list-style-type: none"> <li>○ Alison's order should arrive this week</li> </ul> </li> <li>● school wish list</li> <li>● financial document organizing for Acadia <ul style="list-style-type: none"> <li>○ 98% of all financial documentation</li> </ul> </li> </ul>
	<b>COMMITTEE REPORTS</b>
8:50 PM	Community Engagement

- Popsicles in the Park June 17 @ Silverline Park 10:00-12:00
  - Sign up to bring supplies
  - We would love for board members to join this event to represent the school and please sign up to bring supplies
  - Swag to hand out and merchandise to sell

#### Development

- Popsicles in the Park - postcards for the buy a bus campaign and in-kind donations wish list
- Family Engagement Fundraiser Events: MOD Pizza (July 26) & Chipotle (September 13)
- New committee members

#### Educational Planning and Support

- Mission and values sent to current staff for feedback
- One more meeting in June with board members, then staff will take over this committee
- Discussing school mascot and classroom name theme
- Do we want to have a board liaison to staff? Maybe we can consider this in the future.
- Staff are having great conversations about Mascot (will we have one?)

#### Facility

- Construction Update - progress and on track!
- Acquiring CDLs update - we need to identify who all will do this, and it will require some time
  - Online training will be during the week, have to go to DMV, then long wait list for in person training - it is a long process.
  - Need to work our connections to try to hire someone with a CDL.
  - If we identify staff that needs to be trained, it would be good to do that in pairs as that is easier for the training.
  - <https://mountaincitypublic.org/jobs/bus-driver/> looking for someone for 4 hours a day (7 - 9 am and 2:30 - 4:30 pm), 20 hours a week


#### Finance

- Working with Acadia to get everything ready for fall and 22-23 taxes
- Credit cards
  - Wren applied for 2 credit cards today
- Connecting with other local charter school ops/finance folks

#### Marketing and Enrollment

- Have had two families withdraw (moving out of the area) so filling spots and back in answering questions mode. 1 6th grader spot available, will keep open for a few weeks then fill with 5th grader.

	<p>Personnel</p> <ul style="list-style-type: none"> <li>● Hiring needs update</li> <li>● We have made a few hires since the last meeting, and have a few teaching positions still open.</li> <li>● Beginning process for hiring specialists and school counselor, we are receiving applications.</li> <li>● Board members may be asked (or can volunteer) to join interviews where they have interest/experience.</li> <li>● Personnel is no longer meeting as a committee. Wren is handling the back end as applications come in and setting up interviews.</li> </ul> <p>Policy and Board Development</p> <ul style="list-style-type: none"> <li>● Board recruitment updates <ul style="list-style-type: none"> <li>○ Three board interests. All connected with committees</li> <li>○ Two board applications <ul style="list-style-type: none"> <li>■ Following up with one (CPA)</li> <li>■ Where to go with current applications</li> </ul> </li> <li>○ Targeted recruitment process input</li> <li>○ Likely need a closed session soon to discuss applicants.</li> <li>○ Need to make a decision about how often/when we would like to add board members</li> </ul> </li> <li>● Technology Responsible Use Policy</li> <li>● Internet Safety Policy</li> </ul>
	<b>OLD BUSINESS</b>
	<b>NEW BUSINESS</b>
9:19 PM	ACTION: Discussion and Adoption of Internet Safety Policy for CIPA Compliance and related Technology Responsible Use Policy
9:21 PM	<p>Wren moves to adopt our Internet Safety Policy, Jerick Seconds.</p> <p>Discussion:</p> <ul style="list-style-type: none"> <li>● Could we use the advisory committee as the tech for this so that we do not need to establish another committee? Yes.</li> </ul> <p>With no further discussion, we move to vote. Unanimous yes to approve the Internet Safety Policy.</p>
9:26 PM	<p>Jerick moves to adopt the Technology Responsible Use Policy, Lara seconds.</p> <p>Discussion:</p> <ul style="list-style-type: none"> <li>● Parental consent section, could we change to be more inclusive to people who are not parents? Could be as simple as adjusting to say “parent/legal</li> </ul>

<p>9:29 PM</p>	<p>guardians”.</p> <p>With no further discussion, we move to vote. Unanimous yes to approve the Technology Responsible Use Policy.</p> <p>Anti-Racism workshop with Ian Gibbs-Hall (DEI Specialist)</p> <ul style="list-style-type: none"> <li>●  Anti-racism_101_Course Overview-Sonder_DEI.pdf</li> <li>● 6-month long program, most work is done separately, but he would join once a month. He would offer it to us free of charge, in exchange for feedback.</li> <li>● Would like to see if we could get teachers CEUs</li> </ul> <p>Health Insurance</p> <ul style="list-style-type: none"> <li>● Do we want to foot the bill for the basic dental and life insurance? <ul style="list-style-type: none"> <li>○ If we offer dental, are they unable to opt into the marketplace still?</li> </ul> </li> <li>● Would like to know about short term disability?</li> <li>● Where is our budget?</li> <li>● We have employees with a July 1st start date so this can get pushed to the next meeting, but needs to be decided then.</li> <li>● What do we need to make this decision? <ul style="list-style-type: none"> <li>○ Would like to see how these numbers fit into our budget. What are these numbers compared to what was budgeted for these line items.</li> <li>○ Looking at \$5K total for dental, which is half of what we budgeted.</li> </ul> </li> <li>● Would like feedback from the staff about what they would like for us to cover.</li> <li>● Open enrollment would be in January.</li> <li>● Can be a great way to encourage staff to choose us. We can use this as marketing in job applications.</li> </ul> <p>Just asking for board feedback and support, we do not need to vote on this. Board supports providing basic coverage for dental, vision, life, and disability.</p>
	<p><b>ANNOUNCEMENTS</b></p>
	<p><b>June 18th: Story Chaser Speaker Series from Dare to Rise—featuring Montessori educator Alexandra Ravenel; local educator and director of Tzedek Foundation, Libby Kyles; and Building Bridges co-chair, Walter Bradley, III:</b>  <a href="https://www.eventbrite.com/e/story-chaser-monthly-speaker-series-tickets-651928825667">https://www.eventbrite.com/e/story-chaser-monthly-speaker-series-tickets-651928825667</a></p> <p><i>“In pursuit of elevating the way we connect, understand, and invest in ourselves and each other, our Story Chaser Speaker Series is intentionally designed to not only shift the way we share our stories but also how we take in the stories sha`red by others. And in true Dare to Rise fashion, we exclude the process of adding bios of speakers and the "title" of what will be shared. Instead, we invite you to step into the unknown and the unexpected. You may be surprised at the level of connection you will feel as each person shares parts of themselves with us!”</i></p> <p><b>Juneteenth Lunch and Learn sessions next week:</b></p>



THE DR. MARTIN LUTHER KING, JR.  
ASSOCIATION OF ASHEVILLE & BUNCOMBE COUNTY



PRESENTS

# BLACK ASHEVILLE 411 LUNCH & LEARN SESSIONS

NOON-1PM MONDAY-FRIDAY JUNE 12-16, 2023

MONDAY JUNE 12

## HISTORICAL FACTS OF JUNETEENTH

Dr. Oralene Simmons and Jonathan McCoy  
at the Linwood Crump Shiloh Community Center

TUESDAY JUNE 13

## COMMUNITY REFLECTIONS ON THE HISTORIC STEPHENS-LEE HIGH SCHOOL

at the Stephens-Lee Community Center

WEDNESDAY JUNE 14

## REFLECTIONS ON LIFE IN BLACK ASHEVILLE

Mr. Matthew Bacoate, JR.  
at the Temple Avery Montford Community Center

THURSDAY JUNE 15

## THE ROLE OF THE BLACK CHURCH IN ASHEVILLE

Apostle Inez D. Ray, Rev. Alfred Blount, and Rev. Brent LaPrince Edwards  
at the Burton Street Community Center

FRIDAY JUNE 16

## AFRICAN-AMERICAN CEMETERIES RESEARCH

Linda Brown at the Dr. Wesley Grant Sr. Southside Community Center

FRIDAY JUNE 16

## SLAVE RECORDS RESEARCH

Drew Reisinger  
at the Dr. Wesley Grant Sr. Southside Community Center

YOUTH POSTER CONTEST

## SIGNIFICANCE AND IMPACT OF JUNETEENTH

VISIT [MLKASHEVILLE.ORG](http://MLKASHEVILLE.ORG) FOR DETAILS

FREE TO THE PUBLIC

# CELEBRATING THE HISTORY & LEGACY OF JUNETEENTH

*Festival*

11AM-9PM SATURDAY JUNE 17 & 1PM-6PM SUNDAY JUNE 18, 2023  
PACK SQUARE, DOWNTOWN ASHEVILLE

FREE TO THE PUBLIC

## AFRICAN AMERICANS IN FILMS FESTIVAL

6:30PM-8:45PM MONDAY-FRIDAY JUNE 12-16, 2023

BLACK PANTHER: WAKANDA FOREVER, ALI, THE WOMAN KING, RAY, MADEA'S FAMILY REUNION  
at Asheville-Buncombe Technical Community College's Ferguson Auditorium



Our next meeting will be on June 21st at 5:30 pm. This is after our first family engagement event so please sign up!

**ADJOURNMENT**

10:03 PM	Wren adjourned the meeting.
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NEXT STEPS			
<i>Action Item</i>	<i>Owner(s)</i>	<i>Deadline</i>	<i>BoD Support Needed?</i>
			●
			●

*Minutes approved on June 21st, 2023 by the MCPM Board of Directors*