

MCPM Board of Directors Agenda

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

DATE	MEETING NAME
10/04/2023 - In-person October Work Session	
ATTENDEES–MCPM Board of Directors	
Present: Wren Cook Dawn Meskil Lara Lustig Aaron Brumo Stella Plato Jerick Wilson Maegan Brown Jaclyn Farley	Absent:
ATTENDEES–Others	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director	

TIME	CALL TO ORDER
5:40	Called to order by: Wren Roll Call Quorum (need 5/9): We have a quorum with 8 of 8 board members present. Reading of Mission Statement read by Lara Reading of Ethics Statement read by Dawn Pledge to the Earth read by Wren

	APPROVAL OF AGENDA AND MINUTES
5:4	<p>Wren moves to approve tonight’s agenda, with no corrections this agenda will run as stated.</p> <p>Wren moves to approve the meeting minutes from our September 6th meeting. Aaron seconds. With no corrections, the minutes stand approved.</p>
	PUBLIC COMMENT
15 minutes	<p style="text-align: center;">If you would like to submit public comments please email info@mountaincitypublic.org by noon on the day of the meeting with a request to speak in person or with text of comments to be submitted to the public record. In accordance with open meeting laws, a meeting schedule with a link to live stream is on our website at: https://mountaincitypublic.org/our-school/board/board-meetings/</p> <p style="text-align: center;">There is no public comment for tonight’s meeting.</p>
	Meeting Opening
5:48	<p>Chair</p> <ul style="list-style-type: none"> ● The executive committee and directors will be meeting next week to discuss our board meeting schedule and how we can have open communication with the school. ● To start tonight’s meeting, we will revisit the community agreements that the directors and staff worked on.
	DIRECTORS SHARE & DISCUSSION
5:55	<p>Community Agreements</p> <ul style="list-style-type: none"> ● Model Mistake Making <ul style="list-style-type: none"> ○ What happened? ○ What did I learn from that? ○ What do I want to do differently? ● Community Agreements follow up led by Rachael <ul style="list-style-type: none"> ○ Rachael will share the staff’s process for developing the agreements. <ul style="list-style-type: none"> ■ What did you (the board) hear about this process that inspires you? ■ What questions do you have about this process? ○ In alignment or out of alignment exercise led by Rachael ○ How will the board embody these agreements? <p>Director Requests:</p> <ul style="list-style-type: none"> ● We need 2 additional full time staff in Primary <ul style="list-style-type: none"> ○ 4 primary staff, 2 leads and 2 assistants (what we planned for), had hoped to have a 5th floater but had to cut for budget reasons.

	<ul style="list-style-type: none"> ○ Preschool pays about 1/3 of the staff salary for primary. There is no budget on preschool end to supplement. ○ MCPM has two high needs students who need one-on-ones. Little Grove has 4 high needs students. 6 total key children in the classroom. ○ Do not need to be Montessori trained, need to have patience, have a love of children, show up consistently. ○ Could organize a barter with Little Grove, Courtney would work more out of hours to make up for MCPM covering salary. ○ Offered salary: \$28k for salary and \$10k for benefits ○ How can board help? <ul style="list-style-type: none"> ■ Dawn can provide advice for how to push back on funding source and who to talk to ■ Secure money for the salary ■ Understanding ■ Jerick can help work with an organization about volunteers in exchange for a donation. ■ Come in to volunteer with guidelines <ul style="list-style-type: none"> ● 11:30 am - 1 pm need someone on the playground ○ We need a Parent Teacher Collective <p>Directors' Share 2023-2024 MCPM Directors' Share Family Education Nights and other family engagement opportunities State budget update</p>
	EXECUTIVE REPORTS
8:00	Chair <ul style="list-style-type: none"> ● ABAR course has begun. We will meet the second Wednesdays of each month October through February at 7:30 for discussion that will last about an hour. Let me know if you didn't get an email from Ian. ● Work with Sarah Brown
	OLD BUSINESS
6:45	Unpacking New Legislation: SB 49 <ul style="list-style-type: none"> ● 2023.SB49.CompliancePolicies.docx ● Notes from SB49 webinar with Lisa Gordon-Stella 20230928 <ul style="list-style-type: none"> ○ Are we ready to draft a statement to the community? <ul style="list-style-type: none"> ■ DRAFT: MCPM Response to SB 49 - Google Docs ■ How do we feel about making this a resolution? ■ Here is an example of FDNESC response in May to proposed HB 187: FDNESC's Response to House Bill 187 - Francine Delany New School for Children ○ How do we involve and engage parents in this policy development?
	NEW BUSINESS

	COMMITTEE REPORTS
7:20	<p>Communications and Marketing</p> <ul style="list-style-type: none"> • Communications and Marketing Committee Report 9/15/23 <p>Community Engagement</p> <ul style="list-style-type: none"> • Committee Report Template - Community Engagement • Discuss: Christine W. Avery Fall Festival table <p>Development and Grants</p> <ul style="list-style-type: none"> • Development Committee report 9/20 • Auction Reminder and Update <p>Facility</p> <ul style="list-style-type: none"> • FAC September Report <p>Finance</p> <ul style="list-style-type: none"> • Information: Retirement Options <p>Policy and Board Development</p> <ul style="list-style-type: none"> • Policy and Board Development Committee Report
	ANNOUNCEMENTS
7:45	<p>Rooted Gala: October 13 7:00-10:00 pm at Pleb in RAD ROOTED Gala CWA Learning Center</p>
	ADJOURNMENT
7:50	

Approved by the MCPM Board of Directors on 10/18/23