

MCPM Board of Directors Agenda

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

DATE	MEETING NAME
11/01/2023 - November Work Session 5:30pm	
ATTENDEES—MCPM Board of Directors	
Present: Wren Cook - present Dawn Meskil - present Lara Lustig - present Aaron Brumo - present Jerick Wilson - present Jaclyn Farley - present	Absent: Stella Plato - absent Maegan Brown - absent
ATTENDEES—Others	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director Courtney Sullivan - Little Grove Preschool	

TIME	CALL TO ORDER
5:43 pm 5 minutes	Called to order by Wren Roll Call Quorum (need 5/8): 6 board members are present, we have a quorum Reading of Mission Statement by Aaron Brumo Reading of Ethics Statement by Jerick Wilson Pledge to the Earth by Wren Cook Welcome!

	APPROVAL OF AGENDA AND MINUTES
5:46 pm 2 minutes	<p>Agenda approved without amendments</p> <p>Wren moves to approve 10/18/23 minutes, Aaron seconds, no discussion, all present approved.</p>
	PUBLIC COMMENT
5:48 pm 30 minutes	<p>If you would like to submit public comments please email info@mountaincitypublic.org by noon on the day of the meeting with a request to speak in person or with text of comments to be submitted to the public record.</p> <p>The MCPM Board allows public comments for a total of 30 minutes at the beginning of each open board meeting. Each person may speak for 3 minutes on either non-agenda or agenda items. Each speaker must sign up in advance of the board meeting by submitting their name on the Speaker sheet (in the case of in-person meetings) or via email to the Board Secretary (in the case of virtual meetings).</p> <p>Molly Hardy, MCPM teacher, submitted a public comment via email. Wren read the public comment aloud.</p> <p>Board heard and received comment, but no discussion at this time per public comment procedures.</p>
	GOOD NEWS AND HIGHLIGHTS
5:54 pm	<p>School and Committee highlights and celebrations are welcome!</p> <ul style="list-style-type: none"> ● Math or Treat! Student idea - Cheryl noticed a student need for permanency and worries that the school would not be here next year. Traditions were added to the calendar to help create a sense of security and this was the first. Students who developed the idea seemed to have a positive response to the end result. ● A student who has struggled to engage with work had success today. ● First parent-teacher conferences - still collecting information on how it's been going. Good initial parent feedback. Wren noted the student involvement was nice and Aaron shared that having the teaching assistant present was great. ● Auction raised \$4000 - still coming in too!
	CONSENT AGENDA
6:02 pm 5 minutes	<p>ACTION: DRAFT: MCPM Response to SB 49</p> <ul style="list-style-type: none"> ● Per Board direction at the last meeting the policy committee revised the draft statement and provided advance access for further comment. ● The policy committee brings the motion, Jaclyn seconds, discussion: committee created a more concise statement, aligned with MCPM values, added additional links. All present voted in favor.

	DISCUSSION
<p>6:07 pm 30 minutes</p>	<p>Personnel Proposal</p> <ol style="list-style-type: none"> 1. Hearing and Receiving: School staff share additional information, comments, or questions <ul style="list-style-type: none"> ○ All present board members have read the request ○ Rachel notes that Molly's letter adds details and an affirmative decision would be in alignment with our mission/vision. ○ Brittany noted that resources would be freed up for the rest of the school ○ Rachel noted that a strong primary program leads to a strong school ○ Brittany shared a few budgeting updates: allotments, cost of floater, reduced fundraising. ○ Rachel added that the staff began noticing needs in first week of school, sought board support, worked with consultants, began volunteer program (and want it to continue) and feel this is the next step ○ Brittany noted that this is not a one-on-one position, but a true floater; one-on-one needs will be addressed through IEPs ○ Rachel noted that this one position is not the end-all-be-all but is seen as a start in the needed direction 2. Asking: Board may ask questions upon receiving all of the information <ul style="list-style-type: none"> ○ Lara shared a finance committee perspective and that the money for the state was helpful in terms of the budgetary side of this decision - shares her confidence that we have the means at this time ○ Dawn noted the value of the surplus to help offset any IEP related needs that are unfunded or have delayed funding ○ Wren asked about EC funding opportunities when appropriate ○ Lara asked to confirm that the money is available now; Brittany confirmed and noted that local funds have started coming in <p>ACTION: Primary Floater Request</p> <ul style="list-style-type: none"> ● Lara moves to approve request, Jerick seconded, discussion: Aaron noted appreciation for the public comment, Lara noted appreciation for staff making the work visible, Dawn expressed appreciation for Lara's work regarding the budget, Jerick asked if there is a need/opportunity to make the work of the board visible too; all present voted in favor.
<p>6:51 pm 45 minutes</p>	<p>Enrollment Discussion (HB 219 legislation)</p> <ol style="list-style-type: none"> 1. Hearing and Receiving: Courtney Sullivan, Director of Little Grove Preschool and MCPM Directors/Staff <ul style="list-style-type: none"> ○ Information provided in advance, opportunity to add thoughts ○ Courtney shared appreciation for partnership and for MCPM staff ○ Courtney's proposal is that we move forward with amendment per legislation - sees benefits for staff, families and children ○ Courtney discussed elements of equity in a private pay preschool as well as what a high fidelity Montessori classroom offers - returning students are necessary - better for student outcomes

	<ul style="list-style-type: none"> ○ Courtney noted that normalizing a full class every year is difficult and feeling scary right now ○ Courtney reviewed enrollment demographics and tuition assistance planning ○ Rachel shared directorate feedback - slots moving up are minimal, ○ Brittany noted policy can be revisited at any time ○ Rachel shared directorate feedback re: as our reputation is well known how do we ensure limited backdoor entry ○ Directorate discussed impact of full-day, licensed program ○ MCPM scholarships possible? ○ <ul style="list-style-type: none"> ● Current policy ● Preschool Enrollment Preference Discussion Guide <p>2. Asking: Board may ask questions upon receiving all of the information</p> <ul style="list-style-type: none"> ● Lara asked for tuition assistance information ● Dawn asked if any of the rising 4 year olds are siblings ● Jerick asked about age percentages ● Lara asked about classroom age breakdowns ● Aaron asked if the current model fits our matriculation goals (yes, unless we can move to bigger building) ● Brittany asked about Your Montessori access program ● Questions to understand enrollment and lottery process <ul style="list-style-type: none"> ○ Lottery policy and charter app have conflicting statements re: economically or educationally disadvantaged ● Jerick noted our unused tools: lottery, marketing, mission, etc.
	NEW BUSINESS
10 minutes	<p>DRAFT: Parental Leave Policy</p> <p>Review for discussion and action at next meeting.</p>
	COMMITTEE REQUESTS
15 minutes	<p>Communications and Marketing</p> <ul style="list-style-type: none"> ● Collecting your “why” stories for the MCPM story. <p>Community Engagement</p> <p>Development and Grants</p> <ul style="list-style-type: none"> ● Auction raised \$4053 from 37 donors! ● We need 3-5 volunteers from the board to help the development committee write thank you notes and send window clings to businesses. We have about 45 donors to send a note to. <p>Facility</p>

	<p>Finance</p> <p>Policy and Board Development</p> <ul style="list-style-type: none"> • Board member interest: need feedback on improving and updating board member onboarding.
	ADJOURNMENT
8:03 pm	Wren adjourns the meeting when we lose quorum.

Approved by the MCPM Board of Directors on 11/15/23