

MCPM Board of Directors Agenda

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

DATE	MEETING NAME
11/15/2023 - Virtual November Meeting	
ATTENDEES—MCPM Board of Directors	
Present: Wren Cook Dawn Meskil Lara Lustig Stella Plato Jerick Wilson Maegan Brown Jaclyn Farley	Absent: Aaron Brumo
ATTENDEES—Others	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director	

TIME	CALL TO ORDER
7:05 pm	Called to order by: Wren Roll Call Quorum (need 5/8): We have a quorum with 7 out of 8 board members Reading of Mission Statement read by Jerick Reading of Ethics Statement read by Maegen Pledge to the Earth read by Jaclyn
APPROVAL OF AGENDA AND MINUTES	

7:10 pm	<p>Wren moves to adopt tonight’s agenda, with no corrections, the agenda will run as stated.</p> <p>Wren moves to approve the minutes from the 11/1/23 meeting, Dawn seconds, with no corrections, the minutes are approved.</p>
7:11	PUBLIC COMMENT
	<p>If you would like to submit public comments please email info@mountaincitypublic.org by noon on the day of the meeting with a request to speak in person or with text of comments to be submitted to the public record.</p> <p>The MCPM Board allows public comments for a total of 30 minutes at the beginning of each open board meeting. Each person may speak for 3 minutes on either non-agenda or agenda items. Each speaker must sign up in advance of the board meeting by submitting their name on the Speaker sheet (in the case of in-person meetings) or via email to the Board Secretary (in the case of virtual meetings).</p>
	DIRECTORS REPORTS
7:12 pm	<p>Director’s Share</p> <ul style="list-style-type: none"> ● Good news- the community event last week (gratitude potluck) was very well attended and positive feedback was received. We had 150+ attendees. ● A new staff member will start next week. ● Shared Leadership Context and Update <ul style="list-style-type: none"> ○ Shared leadership hasn’t already been in place, it is something we need to build. Sarah Brown has been helping with this process. ○ Rachael, Brittany, and Lara have been meeting with Sarah Brown, Elizabeth Slade, and Buffy Fowler (Operations Coordinator and founding teacher at Francine Delany New School) towards this. ○ ■ MCPM Updated Org Chart (1).pdf ○ Board would like more opportunities to engage with staff ● School-Family Organization Update <ul style="list-style-type: none"> ○ New name for this group School-Family Organization (SFO) ○ Surveys with families have helped to build out this plan and get information about what is desired. ○ Have reached out to a few people to be involved and are hoping to share more at the next family community event. ○ Dana will be the staff liaison ● School Climate Update <ul style="list-style-type: none"> ○ Have not received any large parent complaints. ○ New IA has been at the school for about 3 weeks, she has been a wonderful addition and compliments the team very well. ○ Staff pairings are working out really well. ○ Expert perspectives and advice have been really helpful. ○ Adding the floater position has added a lot of hope and positive energy in the staff. ○ Right now the big push is that we need a new EC teacher. Please share wide.
	EXECUTIVE REPORTS

<p>7:40 pm</p>	<p>Executive Committee Report:</p> <p>Admissions and Lottery Policy discussion update</p> <ul style="list-style-type: none"> ● Increase federal desegregation order mandated enrollment of racial minority students from 25% to 32% ● Clarity around Lotterease process <ul style="list-style-type: none"> ○ Confirmed that the wait list is also weighted ○ We have flexibility in how many spots are available in each grade at any given time and can use that tool to estimate attrition and get to the right class size. ○ Lottery will run this year after spring break. ● Agreement with preschool partner to highlight how MCPM will be involved in the development of enrollment procedures and how these policies will be communicated to preschool families <p>Upcoming board meeting dates:</p> <ul style="list-style-type: none"> ● Will we have a quorum on 12/20? Yes ● Reminder to fill out the retreat doodle ● We may have conflicts for our ABAR training on Dec 27th
<p>CONSENT AGENDA</p>	
<p>8:00 pm</p>	<p>ACTION: Parental Leave Policy</p> <ul style="list-style-type: none"> ● Parental Leave Policy <p>ACTION: Board Meeting Calendar</p> <ul style="list-style-type: none"> ● 2023-24 MCPM Board Meeting Calendar <p>Dawn moves to approve the consent agenda, Lara seconds. We move to a vote, and with unanimous approval, the consent agenda passes.</p>
<p>OLD BUSINESS</p>	
<p>8:05 pm</p>	<p>ACTION: Enrollment Policy Amendment</p> <ul style="list-style-type: none"> ● Admissions and Lottery Policy ● Preschool Enrollment Preference Discussion Guide <p>Wren moves to approve the Admissions and Lottery Policy, Maegan seconds. We move to a vote, and with unanimous approval, the consent agenda passes.</p>
<p>NEW BUSINESS</p>	
<p>8:07 pm</p>	<p>Teacher Evaluation Proposal</p> <p>ACTION: Staff Appraisal Policy</p> <p>This proposal is to change our appraisal process to be in line with the Montessori</p>

	<p>pedagogy. The proposal is for MCPM to use the PMAI appraisal system instead of the state’s NCEES system. This is the preferred tool according to the directorate.</p> <p>In reviewing our staff appraisal policy, we would like to make some changes, this will go to committee.</p> <p>Jerick moves to approve the initiation of the shift from the NCEES system to PMAI appraisal system, Wren seconds. With no discussion, we move to vote. With unanimous approval, the motion passes.</p>
	<p>COMMITTEE REPORTS</p>
<p>8:41 pm</p>	<p>Communications and Marketing</p> <ul style="list-style-type: none"> ● Communications and Marketing Committee Reports ● Respond to Sophie’s email with your “why” story ● Marketing and Facility will meet with the directors about Middle School expansion next week <p>Community Engagement</p> <p>Development and Grants</p> <ul style="list-style-type: none"> ● Chipotle fundraiser scheduled for December 5th from 4 - 8 pm <p>Facility</p> <p>Finance</p> <ul style="list-style-type: none"> ● We are feeling financially stable ● If your committee has needs that cost money, please let Lara know <p>Policy and Board Development</p> <ul style="list-style-type: none"> ● Next board meeting, this committee will present about work on SB49
<p>8:55 pm</p>	<p>Question from Directorate: A student has submitted a request to their teacher to go by they/them pronouns.</p> <p>Discussion:</p> <ul style="list-style-type: none"> - We will invite staff feedback on the proposed policies, this will be discussed in depth at our next board meeting - No new guidance from the state until Jan 1st
	<p>ANNOUNCEMENTS</p>

9:08 pm	Sonder DEI discussion moved to November 29 at 7:30 pm.
	ADJOURNMENT
9:09 pm	Wren adjourns the meeting, Dawn seconds, there are no objections.

*These meeting minutes were approved by the MCPM Board of Directors
on December 6th, 2023.*