

MCPM Board of Directors Agenda

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

[*MCPM Policy Manual Table of Contents - Google Docs](#)

📎 Inclusive Decision Making.pdf

DATE	MEETING NAME
12/06/2023 - December In-Person Work Session	
ATTENDEES–MCPM Board of Directors	
Present: Wren Cook Aaron Brumo Stella Plato Jerick Wilson Jaclyn Farley	Absent: Dawn Meskil Lara Lustig Maegan Brown
ATTENDEES–Others	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director	

TIME	CALL TO ORDER
5:40 pm	Called to order by: Wren Roll Call Quorum (need 5/8): We have a quorum with 5 of 8 board members Reading of Mission Statement read by Jerick Reading of Ethics Statement read by Aaron Pledge to the Earth read by Stella
	APPROVAL OF AGENDA AND MINUTES

5:43 pm	<p>Wren moves to approve tonight's agenda, it was provided in advance for review. With no additions or revisions, the agenda will run as stated.</p> <p>Wren moves to approve the minutes from the November 15th board meeting, Stella seconds. With no corrections or changes, the minutes stand approved.</p>
	PUBLIC COMMENT
5:44 pm	<p style="text-align: center;">If you would like to submit public comments please email info@mountaincitypublic.org by noon on the day of the meeting with a request to speak in person or with text of comments to be submitted to the public record. In accordance with open meeting laws, a meeting schedule with a link to live stream is on our website at: https://mountaincitypublic.org/our-school/board/board-meetings/</p> <p style="text-align: center;">There are no public comments tonight.</p>
	GOOD NEWS/HIGHLIGHTS
5:45 pm	<p>School highlights (16th Week of School)</p> <ul style="list-style-type: none"> ● Brittany went to Charlotte to go to an IDEA training so that we will be able to apply for the IDEA grant funding in January. We currently have a headcount of 12 EC students and 2 in process. ● The directors have an interview tomorrow with a candidate for the open EC position. Hope to hire early in the new year. <p>Rachael shared a long list of the many accomplishments of this first-year school and showcased the hours that the directors and staff have spent doing work that may not be seen.</p> <p>Committee Highlights</p> <ul style="list-style-type: none"> ● Giving Tuesday - we raised \$2675 for Montessori Materials with our Giving Tuesday campaign ● We raised \$130 with our Chipotle fundraiser ● We have 2 people that have several people who have expressed Board Interest and will be working with them to send applications in for review.
	PROPOSAL
6:58 pm	<p>Finance Committee: IA Living Wage Salary Increase</p> <p>Aaron seconds the proposal brought by the finance committee to increase the IA Living Wage salary.</p> <p>Discussion:</p> <ul style="list-style-type: none"> - Do we need to be concerned about local supplements? Our pay schedule was built to be fair and competitive with Asheville City Schools. - Teachers receive PD stipends that can be used in multiple ways.

	<ul style="list-style-type: none"> - This shows our values of wanting to show our support of higher teacher salaries. <p>Move to vote. We are voting to increase the IA salaries to just above living wage based on the proposal from the finance committee.</p>
	DIRECTORS' SHARE
7:09 pm	<p>Enrollment Plan</p> <ul style="list-style-type: none"> - The community newsletter going out tomorrow will highlight the plan including a list of events including open houses, virtual info sessions, and tours. The schedule is currently posted on our website. - How do you need support from the board? <ul style="list-style-type: none"> - Need board to be there on the Saturday events as those will be harder for the staff to attend. <p>Middle School Information Session</p> <ul style="list-style-type: none"> - There is an info session tomorrow night (December 7th) at 5:30 pm for current families to ask about middle school.
	DISCUSSION: SB 49 COMPLIANCE
7:16 pm	<p>SB 49 Overview for Compliance</p> <p>Wren presented a presentation about SB 49 requirements and what we need to do as a school to change our policies.</p> <p>Policies for Review:</p> <ul style="list-style-type: none"> ● Revised: Family Grievance Policy ● New: <ul style="list-style-type: none"> ○ 2023.MCPM.SB49.CompliancePolicies ○ Policy on Curriculum, Textbooks, Supplementary Material, and Library Materials ○ Visitor and Volunteer Policy ○ Parental Requests for Information Policy ○ Student Promotion and Retention Policy ○ Report Card and Grading Policy ○ Attendance Policy ○ Parental Participation Policy ○ Immunization Policy
	GRATITUDE AND CELEBRATION
7:42 pm	Share gratitude for or celebrate someone in this circle.
	ANNOUNCEMENTS
7:44 pm	<p>Middle School virtual info session (internal): December 7</p> <p>Family Education Night: December 13 (5:00-6:30, drop-in)</p>

	Community Engagement committee: Join me on Friday, December 8 at 8:00 am
	ADJOURNMENT
7:46 pm	Wren adjourns the meeting.