

# MCPM Board Retreat Agenda

*Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.*

DATE	MEETING NAME
2/18/2024 - Winter Board Retreat	

Start Time	End Time	Topic
45 min		Connecting with one another ID timekeeper
1.5 hrs		Shared Leadership <ul style="list-style-type: none"> <li>● Where are we in the process?               <ul style="list-style-type: none"> <li>○ Big Vision</li> <li>○ Transitional org charts</li> </ul> </li> <li>● What practices are in place?               <ul style="list-style-type: none"> <li>○ Listening Fully to Understand                   <ul style="list-style-type: none"> <li>■ Practice Circle example (fishbowl)</li> <li>■ Feedback docs from Sarah Brown</li> </ul> </li> <li>○ Inclusive Decision Making Model</li> </ul> </li> </ul> Board committee realignment <ul style="list-style-type: none"> <li>● Check in on how committees are feeling</li> <li>● Reorganize membership? Any need for shifts in chairs?</li> </ul>
45 min		School Finance <ul style="list-style-type: none"> <li>● How does it work?</li> <li>● Reading the budget report               <ul style="list-style-type: none"> <li>○ Jerick's slideshow                   <ul style="list-style-type: none"> <li>■ Money in</li> <li>■ Money out</li> <li>■ Fund balance</li> </ul> </li> <li>○ Collecting takeaways/further questions</li> </ul> </li> </ul>
30 min		Strategic Plan overview <span style="background-color: #e0e0e0; padding: 2px;">☰ Strategies and Objectives 2023</span>
1 hr		Facility Expansion follow up <ul style="list-style-type: none"> <li>● <i>Breakout Session:</i> What are the non-negotiables?</li> <li>● What are our potential options? What are the program,</li> </ul>

		<p>financial, enrollment, etc. risks and benefits involved in each?</p> <ul style="list-style-type: none"> <li>● What can we afford and when?</li> <li>● Inclusive Decision Making with facility decisions: what does this look like?</li> </ul>
45 mins		<p>Development and Fundraising</p> <ul style="list-style-type: none"> <li>● Cultivating relationships</li> <li>● Relationship between school leadership/ SFO /Dev Com</li> <li>● Expectations of the board</li> <li>● Write some TY notes</li> <li>● TY note kits <ul style="list-style-type: none"> <li>○ Notes</li> <li>○ Envelopes</li> <li>○ Stamps</li> <li>○ Pen</li> <li>○ TY note outline/example</li> </ul> </li> </ul>
30 mins		<p>Closing Circle</p> <ul style="list-style-type: none"> <li>● Feedback</li> <li>● Appreciation, Apology, or Aha!</li> </ul>
Parking Lot		<p>Community Engagement</p> <p>Questions from school leadership/request for support:</p> <ul style="list-style-type: none"> <li>● How do we engage with the people who do not yet know about us?</li> <li>● How do we engage with the people who do not know Montessori?</li> <li>● How do we engage with local officials and community leaders?</li> </ul> <p>Other topics/work from strategic plan?</p>