

MCPM Board of Directors Agenda and Minutes

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

DATE	MEETING NAME
3/20/2024 - March Virtual Meeting	
ATTENDEES—MCPM Board of Directors	
Present: Wren Cook Dawn Meskil Lara Lustig Aaron Brumo Stella Plato Jerick Wilson Maegan Brown Jaclyn Farley Jeffrey Kaplan	Absent: Susannah Vance Gopalan
ATTENDEES—Others	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director	

TIME	CALL TO ORDER
7:05 pm	Called to order by: Wren Roll Call / Quorum (need 6/10): we have a quorum with 9 out of 10 members ■ MCPM Mission and Vision, Ethics Statment, & Pledge to the Earth.pdf - Mission Statement read by Maegan Brown - Ethics Statement read by Dawn Meskil - Pledge to the Earth read by Jeffrey Kaplan
	APPROVAL OF AGENDA

7:10 pm	Maegan Brown moves to approve tonight's agenda, Dawn seconds. With no amendments, the agenda will run as stated.
	PUBLIC COMMENT
7:11 pm	<p style="text-align: center;">If you would like to submit public comments please email board@mountaincitypublic.org by noon on the day of the meeting with a request to speak in person or with text of comments to be submitted to the public record. In accordance with open meeting laws, a meeting schedule with a link to live stream is on our website at: https://mountaincitypublic.org/our-school/board/board-meetings/</p> <p style="text-align: center;">No public comment for tonight's meeting.</p>
	DIRECTORS' REPORTS
7:11 pm	<p>Director report</p> <ul style="list-style-type: none"> - Students are happy and growing. - Student ambassadors are helping plan spring events. - MCPM celebrated its first Pi Day with a math-intensive day which was a huge success. - Each classroom made tie-dye shirts with their shared group name. Shirts were provided by the school. - Afternoon activities approach will be changing next year, and positions are posted for those afternoon activity leads. - Currently have an EC lawyer on retainer - Over half of the current families have responded to the survey regarding returning to MCPM next year, and all of those families have responded yes. - Around 340 students are currently in the lottery for next school year. <ul style="list-style-type: none"> - Number may adjust slightly as we go through the list and check in with those who have applied from out of state and children who will not be 5 by August. - Lottery pulls on April 10, open house for accepted families on April 13. - Received a grant for the repair of our stop arm on our bus. - Working on installing AC units. - Two adolescent guides will be giving an info session tomorrow evening. <p>MAP Assessment Data</p> <ul style="list-style-type: none"> ● The staff is focusing on growth and using the data to determine which students may be grouped together to develop particular skills, in addition to recognizing areas of growth for each student. ● Testing will happen again when the students return from Spring Break. ● This round of tests will be taken in the same way that the tests will be taken for EOG – same set up, location, timing, etc.--to prepare students for the EOG experience and find any kinks in the process beforehand.
	EXECUTIVE REPORTS
7:37 pm	<p>Executive Committee Report</p> <ul style="list-style-type: none"> - The feedback circle is now a little more natural and organic, meetings have a

	<p>flow.</p> <ul style="list-style-type: none"> - Collaborative agenda building. - Board members are welcome to join Exec Committee meetings on Thursday mornings, please let Wren know in advance so we can be mindful of quorum.
	CONSENT AGENDA
7:40 pm	<p>March 6 meeting minutes Student and Family handbook: approve noted amendments</p> <p>Jerick Wilson moves to approve the consent agenda, Aaron Brumo seconds. With no objections, the consent agenda is adopted.</p>
	NEW BUSINESS
7:43 pm	<p>2024-25 Budget Draft Presentation</p> <p>At the last board meeting, the directors presented several options for additional staff members and how that would affect the budget for the next school year. Our April work session will be devoted to problem-solving and strategizing around acquiring additional funding for these positions.</p> <p>Notes from Budget Presentation:</p> <ul style="list-style-type: none"> - We have done a conservative estimate for what funds we'd receive. - Based on an ADM of 139, we will be enrolling up to 144 students. If we have that full number of students for the first 20 days, we will get funding for them. - We are projecting 19 EC students. - Local revenue is based on the current percentage of students currently in each district, increased to our new enrollment number. - We are increasing the "Contributions & Donation" category from \$15k to \$20k, which is more in line with what we expect to raise this year so feels comfortable for next year as well. - Federal Revenue will likely be higher than what is projected, but it is hard to estimate so we are being as conservative as possible for planning. - All of the kids will be off-site for After School programs, with the 3rd-floor expansion, we are not able to host on-site in the next school year. - Current teachers are getting a 2.5% raise and new teaching/staff positions are being added. - Custodial hours will be increased, with additional students and spaces to clean this is necessary. - Staff retirement match is set at what our max would be if everyone opts in, this year not everyone did. We will have the budget estimated that everyone takes advantage and will know in July who has decided and if that number will go down. <p>The executive committee will be building the agenda for the next work session starting at the exec committee meeting tomorrow. If you have anything you'd like to be sure is included, please let Wren know.</p>

	COMMITTEE REPORTS
8:30 pm	<p>Community Engagement</p> <ul style="list-style-type: none"> Expect email from Jerick with an ask to support CE planning. The committee is building a plan that will use the list of contacts who we each think should know about our school. <p>Development and Grants</p> <ul style="list-style-type: none"> Special development committee meeting on Friday morning to start working on goals for fundraising for next year. <p>Facility</p> <ul style="list-style-type: none"> Will need board approval for lease extension. Hope to come to the board for a vote within 1 month. Looking at either a 1 or 2 year extension to pay for renovation (similar to current lease arrangement). Renovation of the third floor with new toilet rooms and new carpet in classrooms is close to approval. <p>Policy and Board Development</p> <ul style="list-style-type: none"> We are in compliance with SB 49 requirements! Wren and Brittany worked together to get the required documentation on the website. Our bylaws have been officially amended, so we are able to have as many as 15 board members. Our name and registered address were also changed in the bylaws. The address change was submitted to the NC Secretary of State.
	ANNOUNCEMENTS
8:34 pm	<p>March 27 LAST Anti-Bias/Anti-Racism Course with Sonder April 3 meeting canceled April 10 lottery April 13 Open House (please arrive early, 9:30ish) April 17 work session in-person at 5:30 pm May 16 Elizabeth Slade evening event with a book signing (historical fiction about Maria Montessori)</p>
	ADJOURNMENT
8:37 pm	<p>Jeffery Kaplan moves to adjourn the meeting. Maegan Brown seconds. Wren Cook adjourned the meeting.</p>

Approved by the MCPM Board of Directors on April 17th, 2024.