

MCPM Board Retreat Agenda | Summer 2024

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

DATE	MEETING NAME
July 10, 2024 Summer Board Retreat	
ATTENDEES–MCPM Board of Directors	
Present: Wren Cook Dawn Meskil Lara Lustig Aaron Brumo Stella Plato Jerick Wilson Maegan Brown Susannah Vance Gopalan Jeffrey Kaplan Tameka King Sav Sankaran Erica Rawls Molly Cantrell	Absent:
ATTENDEES–Others	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director	

Start Time	End Time	Topic
12:00	1:00	Welcome! (Wren) <ul style="list-style-type: none"> ● Introductions ● Lunch ● Bingo!

1:00	1:20	<p>Shared Agreements</p> <ul style="list-style-type: none"> ● Make sure the voices, work, and perspectives of all members are heard and acknowledged ● Follow through on our commitments and know when to ask for help ● Prioritize long-term impacts over short-term gains ● Understand discomfort is at the root of all growth and learning ● Approach situations and disagreements with curiosity
1:20	2:00	<p>Board Responsibilities (Policy and Board Development Committee)</p> <ul style="list-style-type: none"> ● 2020 Board Training Document ● Small group: review, discuss, and present to everyone; include questions and examples of how we are doing this now <ul style="list-style-type: none"> ○ Board Roles and Responsibilities (slides 3 - 7) ○ Board Relationships (slides 8 - 13) ○ Open Meetings and Public Record (slides 14 - 24) ○ Conflict of Interest (slides 25 - 28)
2:00	2:15	<p>Strategic Goals of the Board</p> <ul style="list-style-type: none"> ● Build partnerships in the community to support the expansion of enrollment, facilities, and programs. ● Become a committed and engaged part of our community. ● Expand our funding base with a detailed annual fundraising plan.
2:15	2:30	<p>How are we doing things differently? (Group Discussion)</p>
2:30	2:45	<p>Break</p>
2:45	3:30	<p>Charter Goals (Brittany and Rachael)</p> <ul style="list-style-type: none"> ● Strategic Goals and Accountability ● Mountain City Public Montessori Charter ● What is the board's role?
3:30	4:00	<p>Financial Viability (Lara and Brittany)</p> <ul style="list-style-type: none"> ● The Finance Committee reviews the budget process and monthly monitoring. ● End-of-fiscal-year status and what it means

		<ul style="list-style-type: none"> • What is the board's role?
4:00	4:45	<p>Academic Growth and Success (Rachael)</p> <ul style="list-style-type: none"> • 2023-24 Data Review <ul style="list-style-type: none"> ○ What does it tell us? ○ What is the goal? ○ How is MCPM planning to meet that goal?
4:45	5:15	<p>Staffing and Enrollment Update (Brittany and Rachael)</p> <ul style="list-style-type: none"> • Timeline and review of the enrollment process • What does it look like now? <ul style="list-style-type: none"> ○ Demographic information and numbers <ul style="list-style-type: none"> ■ SES ■ Racial ■ EC • Retention (staff and students) <ul style="list-style-type: none"> ○ Retention rates for staff and students ○ What is working? ○ Explanation of leaving (staff and students) • New Positions and New Hires
5:15	5:30	Break
5:30	5:45	<p>Feedback Review</p> <ul style="list-style-type: none"> • Clear roles and responsibilities of board • Clear and measurable goals of the school • Equitable access to the work of the board and information needed by the board • Make space for dissenting perspectives and people who are not first talkers <p>Looking Ahead</p> <p>Guiding Question for 2024-25: <i>How do we create clear expectations and accountability for board work?</i></p> <p>What's new?</p> <p>What's changing?</p>
5:45	6:15	Progress Towards Shared Leadership (Brittany and Rachael)
6:15	6:45	<p>Development</p> <ul style="list-style-type: none"> • How to secure sponsorships

6:45	6:55	Closing Activity
6:55	7:00	Announcements & Reminders <ul style="list-style-type: none">- Board Member Information for Audit Due July 15- Next Meeting: Wednesday, August 7th, in-person at 5:30 pm