

# MCPM Board of Directors Shared Leadership Retreat

**Facilitator:** [Sarah Brown, Into Right Relationship](#)

**Today's Goal:** Deepen understanding and increase coalescence around MCPM's founding approach of shared leadership (that centers power and decision making with the MCPM staff) and the board's valuable part in this work.

## **Agenda - Saturday, January 25, 2025**

- 9:00 - Opening Circle
- 9:15-11:15 - Shared Leadership at MCPM (Deepening Personal and Collective Understanding)
  - Timeline of Shared Leadership Evolution at MCPM
  - Foundations for Shared Leadership Success: fail fail again, fail better
  - Power Self-Assessment
- 11:15 – Break
- 11:30 – 12:30 – Purpose, Roles, and Decision-Making Responsibility
  - Purpose: Directorate & Board (Consensus Building)
  - Roles: School Leadership & Board (Orienting and Understanding)
- 12:30 – Lunch
- 1:00-2:30 - Purpose, Roles, and Decision-Making Responsibility
  - Roles: School Leadership & Board (Consensus Building)
  - Decision-Making Responsibility (Consensus Building)
- 2:30-3:00 - Practices for Enacting Shared Leadership (Deepening Understanding)
  - Inclusive Decision-Making Framework & Waterfall
- 3:00 -Break
- 3:15-4:45 - Parallel Practice with MCPM Directorate
  - New Board Meeting Agenda + Format (Consensus Building)
  - Guide for Inclusive Directorate Practices: Sharing Information, Requests, and Proposals (Deepening Understanding)
  - Set the New Structure for the March Meeting (Putting into Practice)
  - Integrating Board and Staff
- 4:45 Closing Circle