


MCPM Board of Directors Agenda and Minutes

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

DATE	MEETING NAME
2/05/2025 - February Meeting	
ATTENDEES–MCPM Board of Directors	
Present: Wren Cook Lara Lustig Aaron Brumo Stella Plato Jerick Wilson (arrived late) Susannah Vance Gopalan Erica Rawls Tameka King Sav Sankaran	Absent: Dawn Meskil Maegan Brown Jaclyn Farley Jeffrey Kaplan Molly Cantrell
ATTENDEES–Others	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director	

TIME	CALL TO ORDER
5:37 pm	Called to order by: Wren Roll Call by Stella Quorum (need 8/14): we have a quorum with 8 out of 14 board members present <div style="background-color: #E0E0E0; padding: 2px; display: inline-block;">  MCPM Mission and Vision, Ethics Statment, & Pledge to the Earth.pdf </div> <ul style="list-style-type: none"> - Mission Statement read by Sav Sankaran - Ethics Statement read by Stella Plato - Pledge to the Earth read by Wren Cook

	APPROVAL OF AGENDA AND MINUTES
5:40 pm	Wren moves to adopt the agenda, Sav seconds. With no amendments, the agenda will run as stated.
	PUBLIC COMMENT
5:41 pm	<p>If you would like to submit public comments please email board@mountaincitypublic.org by noon on the day of the meeting with a request to speak in person or with text of comments to be submitted to the public record.</p> <p>No Public Comment</p>
	DIRECTORS' REPORTS
5:42 pm	<p>The school directors did not attend this meeting. They provided stats and classroom updates for the board to view.</p> <p>Operations update:</p> <ul style="list-style-type: none"> ● Current enrollment is 136. ● Open enrollment for 25-26 began January 1 - 265 current applications <p>Finance update:</p> <ul style="list-style-type: none"> ● Have processed a budget update to true up numbers mid-year: <ul style="list-style-type: none"> ○ IN: Actual state funding received (\$24k higher than expected) ○ IN: 4.5% local budget adjustment down (\$22k lower than expected) ○ OUT: Actual health insurance and ● retirement projection (\$15k lower than budgeted) ● Current surplus projected: \$32K ● Applied for \$60,000 in mental health funding via school safety grant - Award not yet determined. ● Project SERV funding has been finalized. ● Waiting on FEMA to finalize. <p>Curriculum update:</p> <ul style="list-style-type: none"> ● News from Adolescent Program / Community Service begins! <ul style="list-style-type: none"> ○ Equal Plates: Each week, 2 students (rotating weekly) and 1 teacher will support meal preparation and packaging for local Ashevilleians in need. ○ ABCCM: Each week, 10 students (all who are not at EqPI that week) and one teacher will walk to 24 Cumberland Ave to restore the free clothing space that has been closed since the onset of the Covid pandemic. ● Montessori Developmental Environment Rating Scale will begin this month <p>Hiring update:</p> <ul style="list-style-type: none"> ● Staff Update- Hiring

	<ul style="list-style-type: none"> ○ Hired: Upper Elementary Assistant ○ Open Positions: Reading Interventionist, Primary Lead Guide
	FINANCE REPORT
5:41 pm	<p>Funding Updates</p> <ul style="list-style-type: none"> - Lara provided an update on behalf of the Finance Committee about the Federal Funding and Local Supplement Reductions. - The local supplement being returned is \$24,000. We had originally allocated more funds for staff benefits than were ultimately needed, as fewer employees opted in. This surplus slightly exceeds the amount being returned. By budgeting this way, we can continue operating the school with financial stability. However, our fund balance at the end of the year will be \$24,000 lower. - The finance committee urges the board to actively advocate for our school by contacting local politicians. Wren is preparing call templates to help us request the return of these funds.
	COMMITTEE FOCUS
6:05 pm	<p>Policy and Board Development</p> <ul style="list-style-type: none"> ● New Policy Update ● Board Member Recruitment Update ● New Officer Elections Planning <p>The Policy and Board Development Committee is recommending that we do not fill the open 15th board spot this year so that we have time to continue learning and implementing the shared leadership practices of the school.</p> <p>If you would like to nominate someone for an officer role, we will do them at the March meeting.</p>
	APPROVALS
6:10 pm	<p>Erica moves to approve the January 8th Meeting Notes, Lara seconds. With unanimous approval, the notes are approved.</p> <p>Jerick moves to approve the 2025-26 Academic Calendar, Aaron seconds. There is no discussion. With unanimous approval, the calendar is approved.</p>
	COMMITTEE REPORTS
6:12 pm	Each committee submitted a report for the board to read.
	ANNOUNCEMENTS

<p>6:13 pm</p>	<p>February 17: Directorate collaboration</p> <p>The auction will end on March 8th - 16th with a conference pickup party.</p> <p>Shared Leadership Workshop: Immediately following this board meeting</p> <p>If needed, please add or edit your bio for the website.</p> <p>March 8, 10:00 AM–Noon – Open House April 5, 10:00 AM–Noon – Open House</p> <p>We need six board members to help with greeting, directing guests, and answering questions at each Open House.</p>
	<p>ADJOURNMENT</p>
<p>6:13 pm</p>	<p>Wren adjourns the meeting.</p>