


MCPM Board of Directors Agenda and Minutes

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.


Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

DATE	MEETING NAME
4/02/2025 - April Meeting	
ATTENDEES–MCPM Board of Directors	
Present: Dawn Meskil Lara Lustig Aaron Brumo Stella Plato Jerick Wilson Maegan Brown Susannah Vance Gopalan Erica Rawls Tameka King Molly Cantrell (exited 8:10pm) Sav Sankaran	Absent: Wren Cook Jaclyn Farley Jeffrey Kaplan
ATTENDEES–Others	
Brittany Wager - Operations Director Rachael Shaw Marshall - Curriculum Director	Sarah Brown - Into Right Relationship

TIME	CALL TO ORDER
5:34	<p>Called to order by Dawn Meskil</p> <p>Roll Call by Stella</p> <p>Quorum (need 8/14): 11/14</p> <p> MCPM Mission and Vision, Ethics Statment, & Pledge to the Earth.pdf</p> <ul style="list-style-type: none"> - Mission Statement read by Stella Plato - Ethics Statement read by Stella Plato

	<ul style="list-style-type: none"> - Pledge to the Earth read by Brittany Wager <p>Sarah Brown</p>
	APPROVAL OF AGENDA
5:37	Sav moves to approve the agenda for tonight, and Maegan seconds. With no amendments, the agenda will run as stated.
	PUBLIC COMMENT
5:38 PM	<p>If you would like to submit public comments please email board@mountaincitypublic.org by noon on the day of the meeting with a request to speak in person or with text of comments to be submitted to the public record.</p> <p>There are no public comments for tonight's meeting</p>
	CONNECTION AND ALIGNMENT
	Shared Leadership Workshop after the meeting will be our connection and alignment work.
	DIRECTORS' REPORTS
5:40 PM	24-25 Director Update
	ACTION
5:49 PM	<ul style="list-style-type: none"> • Minutes from March 5, 2025 meeting <ul style="list-style-type: none"> ○ Lara moves to approve the minutes from the March 5th meeting, Aaron seconds, and the minutes are approved with unanimous approval, the minutes are approved. • Contract with Polaris/Prestige Solutions (formerly Acadia Northstar) <ul style="list-style-type: none"> ○ The recommendation from the committee is to approve this contract. The committee moves to approve the contract, Susannah seconds. With unanimous approval, the contract is approved. • New Nominations for Board Officers <ul style="list-style-type: none"> ○ No new nominations were added
	COMMITTEE REPORTS
5:55 PM	<p>Committee Reports:</p> <ul style="list-style-type: none"> • The Policy and Board Development committee presented at the directorate

	<p>today about a policy related to employment outside of school. They will present at a future meeting about another policy soon.</p> <ul style="list-style-type: none"> • The auction raised \$4594 • The facility committee will present at our next meeting.
	BUDGET PRESENTATION
6:03 PM	Welcome, Sarah Brown!
6:04 PM	Sarah Brown facilitated a discussion about board engagement in the budget proposal discussion.
6:48 PM	<p>Brittany Wager presented a presentation about MCPM's budget.</p> <ul style="list-style-type: none"> - She shared a draft of the FY25- 26 budget, this presentation was a preview ahead of the formal proposal and approval which will happen at a later date. - Brittany shared information from our last budget approval and shared the changes that were made in local, state, and federal funding - Our expenses were higher in salaries and benefits and lower in operating expenses. - Our surplus at the end of the year was significantly higher, so we ended with a higher fund balance. - Recently the directorate reviewed a similar draft and made suggestions, some of which have already been reflected. Brittany reviewed those suggestions and adjustments during the presentation. <p>The board reviewed the timeline for budget approval and creation:</p> <ul style="list-style-type: none"> • Budget reviewed and adjusted throughout the year • Next year's budget is drafted in January • Budget is presented at a directorate meeting in early March • The budget options are created based on feedback in late March • Salary schedule working group is finalizing recommendations now • Budget process shared with board, revisions continue in early April • Salary schedule is presented to directorate in late April • Budget shared with board for vote in May <p>Brittany presented the shifts between last year's budget and this year's draft. Including staff additions, salary adjustments, loan details, and rent changes.</p> <p>The FY26 Budget draft was shared and discussed.</p> <p>The board then broke into small groups to further discuss then came back together to debrief the discussion.</p> <p>Questions from the board:</p> <ul style="list-style-type: none"> • What is a safe and appropriate fund balance? • Where is the previous surplus from past years reflected? • Where is the fund balance, and what is the comfort level around investing/high yield savings?

	<ul style="list-style-type: none"> • What is the difference between a surplus and a fund balance? The end-of-year surplus turns into the fund balance at the end of the year. • In the next meeting, we'd like to see what the fund balance is currently vs. the appropriation for next year. • We'd like a clearer understanding of supplanting and what money can and can't be supplanted. As well as the boundaries around this. How does supplanting impact choices about moving money around? • How can prestige help us ensure that we are not supplanting incorrectly? • Is there money we can spend right now to provide support now to bring to help kids and staff?
	ANNOUNCEMENTS
8:31 PM	<ul style="list-style-type: none"> • Maegan Brown will be stepping down from her board role, effective immediately. • Nominations for Board Officers are still open! We will vote in May. • Four members would like to renew for a second term. We will approve those renewals at the May meeting. The members are Aaron Brumo, Dawn Meskil, Lara Lustig, and Wren Cook. • April 3: Lottery Day!! • April 5: Open House (9:00-11:00) • May 5 - 9: Teacher Appreciation Week <ul style="list-style-type: none"> ◦  MCPM 2025 Staff Appreciation Brunch + Snack Station Sign Up
	ADJOURNMENT
8:33 PM	Stella moves to adjourn the meeting, Sav seconds.

Minutes approved by the MCPM board of Directors on May 7, 2025.