

MCPM Board Retreat Agenda

Summer 2025

Mission: Mountain City Public Montessori provides equitable access to a high-quality, relevant Montessori education to meet the needs of all students and to strengthen our community.

Vision: At Mountain City Public Montessori, we believe all students deserve access to a quality education that affirms each individual and enhances the collective by giving them an opportunity to practice living in and contributing to a more just society.

DATE	MEETING NAME
7/23/2025 - Summer Retreat	

Start Time	End Time	Summer 2025 Board Retreat Welcome
8:55	9:00	Facilitated by: Wren Topic: Welcome! <ul style="list-style-type: none"> • Agenda overview and Timeline • Shared Agreements <ul style="list-style-type: none"> ○ Make sure the voices, work, and perspectives of all members are heard and acknowledged ○ Follow through on our commitments and know when to ask for help ○ Prioritize long-term impacts over short-term gains ○ Understand discomfort is at the root of all growth and learning ○ Approach situations and disagreements with curiosity
		Shared Leadership Workshop
9:00	11:00	<u>Facilitated by:</u> Sarah Brown
		Break
11:00	11:05	Short break
		School Improvement Planning/Strategic Planning
11:05	12:30	<u>Facilitated by:</u> Dawn <u>Topics:</u> <ul style="list-style-type: none"> • Foundation building of SIP: what it is, why, board's obligation

		<ul style="list-style-type: none"> • Update the board on the process • Acknowledgment of charter goals and SIP
		Lunch Break
12:30	1:00	Burrito Bar!
		EOY and Data Review
1:00	2:45	<p><u>Facilitated by:</u> Brittany and Rachael</p> <p><u>Topics:</u></p> <ul style="list-style-type: none"> • Data review • EOY Finance • EOY reflections • Enrollment/Hiring update • Advisory Council/committees update
		BREAK
2:45	2:50	Short break
		Board Development
2:50	3:45	<p><u>Facilitated by:</u> the Policy and Board Development Committee</p> <p><u>Topic:</u> Board Member Development and Board Recruitment Process</p> <ul style="list-style-type: none"> • Reflect on board recruitment needs • Reflect on recruitment process
		Board Self-Evaluation
3:45	4:15	<p>Facilitated by: Policy and Board Development Committee</p> <p>Topics: Evaluation Review and Reflection</p> <ul style="list-style-type: none"> • Board Self-Evaluation Responses and Reflections • What are we doing well? • Where are areas of growth? • How does this align with SIP?
		Reflection and Connection
4:15	4:30	<p>Facilitated by: Dawn</p> <p>Topic:</p> <p>Where do we go from here?</p>